

Change is Inevitable ... Surviving's Another Thing

For anyone who leads teams or direct reports

Program Description

Change is simply an altering of the status quo – sounds simple, right? But how we manage ourselves and our teams through change makes all the difference. If we all understand that change is inevitable, why do we resist?

Participants will learn how to avoid the typical pitfalls during change:

- The foundational fears that cause us to resist change
- The difference between Change and Transition
- The Human Element: From denial to action
- Why your communication plan is probably not enough
- Self-management during times of change

Ask Yourself These Questions:

- Are you or your organization experiencing a disruption in the status quo?
- Do you find yourself in an adversarial position with your teams or peers?
- Are you bombarded with rumors and innuendos?
- Have you noticed a decrease in morale and performance?

Value to Participants: Whether you personally are in a phase of significant change or your organization is considering a reorganization, system implementation or other potential disruption, developing a strong change management strategy will greatly increase the chance of success. Attendees will learn practical steps to improving communication, managing expectations leading to stronger team and individual commitment.



"Look where you're going, not where you've been."