

About Pattie Vargas

Pattie Vargas is a recognized leader in performance and change management with a proven track record in behavioral, organizational and personal change, designing and implementing key strategies to create and sustain a high performing organization. She possesses the balanced blend of business acumen, behavioral competencies and common sense to produce aligned, consistent and repeatable results.

With organizations, Pattie focuses on issues with employee retention, leadership development and team effectiveness, especially during times of transition. She coaches managers and individuals through the twists and turns of change, helping them gain personal perspective and self-management so they can, in turn, better equip their teams



for what lies ahead. Experience across a wide array of industries and disciplines have demonstrated that her methodology and approach is applicable to all situations.

With individuals, she uses the same approach to explore how you can strengthen your personal Resilience Factor. Whether it's organizational change, professional change or a life change it all affects us personally. Flexibility and adaptability are the key ingredients in increasing your ability to overcome and thrive.

Pattie is a frequent conference speaker on the topics of change management, personal resilience, team dynamics and issues facing women in the workplace, with a delivery that is humorous, practical and backed by years of personal experience, both painful and pleasant! Her collaborative and facilitative style brings about dramatic improvements in workplace and personal performance.

Pattie holds a Masters degree in Organizational Management and a Bachelors degree in Business Management. She is certified in the use of DISC Behavioral assessments and is a certified speaker, coach and trainer with the John Maxwell Company. From her technical days she holds the Project Management

Professional (PMP) certification from Project Management Institute as well as a certification in Total Quality Management and Process Improvement from University of California, San Diego.

Pattie is also passionate about The American Business Women's Association (ABWA) where she has held many leadership roles including serving on the American Business Women's Foundation, a Board focused on Gender and Wage Equity.



"Look where you're going, not where you've been."